

Project Implementation Unit
Sindh Irrigated Agriculture Productivity Enhancement Project (SIAPEP) – World Bank
Assisted
Hyderabad

SELECTION OF CONSULTANTS BY THE BANK’S BORROWERS
REQUEST FOR EXPRESSIONS OF INTEREST

Pakistan

Sindh Irrigated Agriculture Productivity Enhancement Project - SIAPEP
Individual Consultant for the position of Procurement Specialist

1. This Request for Expressions of Interest follows the general procurement notice for this project that appeared in Development Business, issue no.WB795-02/14 of February 10, 2014.
2. The Government of Sindh has applied for a credit from the International Development Association and intends to apply part of the proceeds of this credit to payments under the contract for Sindh Irrigated Agriculture Productivity Enhancement Project (SIAPEP) to perform the services of Procurement Specialist as Individual Consultant.
3. The main consultant services / scope of work for Procurement Specialist would include:
 - To coordinate with PD-PIU to develop, monitor and implement need based Procurement Plan to implement project ensuring timely completion of all procurement activities.
 - Assist technical teams at DGAWM with development of generic and policy compliant TORs and specifications; as relevant.
 - Conforming to guidelines, cause preparation and issuance of various documents required at different stages of procurement cycle e.g. EOIs, IFBs, RFPs, bid documents, evaluation reports, minutes of negotiations, contract award, contracts, and various internal processing documents required to facilitate decision making.
 - To maximize efficiency of procurement cycle by providing strategic expert advice and implementing necessary controls ensuring transparency cost effectiveness and soundness of all procurements carried out under the program.
 - To address all matters associated with procurement of goods/services e.g. taxation, duties clearance.
 - To monitor the progress of procurement activities by periodically updating Procurement Plans and maintaining and updated Contract Roster.
 - To develop appropriate procedures, controls, checks, rules, etc. preventing frauds, pilferage etc. in the procurement process.
 - To act as key liaison person in coordinating capacity building initiatives internally and the community level.
 - Provide expert procurement and sourcing solutions for various community driven development.
 - Assist various audit/ex-post review outfits in performance of their tasks by ensuring that procurement documents is efficiently filed and provide complete track of procurement cycle.

- Assist the PD for procurement of construction contract services for construction of flood shelters as per WB guidelines.
 - Renders advice on all matters concerning procurement as per WB guidelines and Sindh Government regulations.
4. The Government of Sindh, Agriculture Department now invites eligible consultants to indicate their interest in providing the Services. Interested consultants must provide information indicating that they are qualified to perform the Services (brochures, description of similar assignments, experience in similar conditions, availability of appropriate skills among staff, etc.).
 5. Eligible candidates will have the following qualification and skills:-
 - Master Degree from HEC recognized university preferably in Public Procurement Management/Business & Finance.
 - Possess management experience of fifteen (15) years.
 - At least five years of working on procurements preferably under the donor funded projects with specific exposure to procurement of Goods, IT & Consultant Services. Prior experience of work on community driven development will be accorded preference.
 - Should possess strong communication skills and persuasiveness in presenting, negotiating and resolving highly complex issues; both orally and in writing. Proficiency in English and basic IT skills will be mandatory.
 - In addition to the World Bank procurement systems, the incumbent should have extensive knowledge of Sindh Public Procurement Regulatory Authority (SPPRA) rules and regulations, latest trends for efficient and effective procurement both international and local however knowledge about World Bank procurement guidelines will be preferred.
 - Age limit: Upto 50 Years.
 6. A consultant will be selected in accordance with section-V for selection of individual consultants procedure set out the World Bank's [Guidelines: Selection and Employment of Consultants by World Bank Borrowers](#) (January 2011).
 7. Detail ToRs may be downloaded from Directorate General Agricultural Engineering & Water Management Sindh Hyderabad website www.aewm.org or can be obtained from office address given below.
 8. Interested consultants may submit their Expression of Interest along with CV to Project Director, Project Implementation Unit – SIAPEP, Sindh Hyderabad, supported by relevant documents latest by April 09, 2015 upto 5:00 pm.

Project Director, PIU
Sindh Irrigated Agriculture Productivity Enhancement Project - SIAPEP
Shahbaz Building Block-C, 2nd Floor Sindh Hyderabad
Tel: 022-9200045 - 46, Fax: 022-9200052
Email: pd.siapep@gmail.com

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Sindh Irrigated Agriculture Productivity Enhancement Project - SIAPEP

Individual Consultant for the position of Financial Management Specialist

1. This Request for Expressions of Interest follows the general procurement notice for this project that appeared in Development Business, issue no.WB795-02/14 of February 10, 2014.
2. The Government of Sindh has applied for a credit from the International Development Association and intends to apply part of the proceeds of this credit to payments under the contract for Sindh Irrigated Agriculture Productivity Enhancement Project (SIAPEP) to perform the services of Financial Management Specialist as Individual Consultant.
3. The main consultant services / scope of work for Financial Management Specialist would include:
 - The Financial Management Specialist will be responsible to maintain financial records, to provide timely financial information to PD-PIU and to ensure compliance with Government of Sindh’s a) Financial Rule, b) Delegation of Powers c) Finance Department’s standing orders/ instructions circulated from time to time and World Bank’s Financial/ Procurement Guidelines as referred to in the Project Appraisal Document, Financial Agreement and Project Agreement of SIAPEP project.
 - Devise and implement modern methods of financial management of project in line with the requirement of World Bank funded projects.
 - Organize and train PIU staff in modern management methods including training of Directorate and District staff.
 - Render assistance and advise to PIU staff in all financial matters related to the project.
 - Support the project team in preparing annual work plan of the project and annual cash plan on the basis of work plan.
 - Upload annual budget on Nation FMIS and prepare monthly monitoring reports comparing actual expenditure against the budget.
 - Prepare and process withdrawal application in accordance with Bank’s disbursement guidelines.
 - Prepare periodic financial statements/ returns updated with the progress of the project and ensure project not to over-run financially.
4. The Government of Sindh, Agriculture Department now invites eligible consultants to indicate their interest in providing the Services. Interested consultants must provide information indicating that they are qualified to perform the Services (brochures, description of similar

assignments, experience in similar conditions, availability of appropriate skills among staff, etc.).

5. Eligible candidates will have the following qualification and skills:-
 - Have internationally recognized qualification in accounting, CA/CPA/ACCA.
 - 10 years post qualification experience in relevant field, familiarize in dealing with donor financed projects.
 - Have a demonstrated focus on impact and results.
- Age limit: Upto 50 Years.
6. A consultant will be selected in accordance with section-V for selection of individual consultants procedure set out the World Bank's [*Guidelines: Selection and Employment of Consultants by World Bank Borrowers*](#) (January 2011).
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